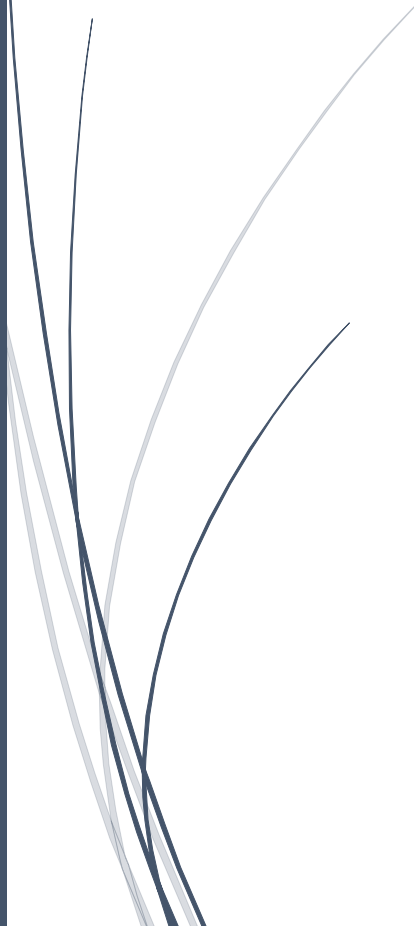


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EPACK Durable Limited

Environment Policy



Purpose

EPACK Durable Limited ("Company") recognizes that environmental degradation and climate change are serious global challenges with direct implications for the consumer durables manufacturing sector.

This Policy is framed to guide EPACK Durable in systematically monitoring, avoiding, minimizing, and mitigating its environmental impacts across all facilities, processes, and value chain.

Scope

This Policy applies to all manufacturing facilities of Company and its subsidiaries, employees, contract workers, officers, agents, and all persons or entities acting on behalf of the Company, including those engaged through supply chain and value chain partnerships.

Environment Policy Statement

The Environment Policy focuses on the following commitments:

- a) Institutionalize environmental sustainability as a core organizational value.
- b) Avoid and/or reduce any form of pollution arising from manufacturing, assembly, and ancillary operations.
- c) Optimize energy, water, and other natural resource consumption across all facilities.

For achieving the above objectives, the Company will:

- d) Comply with all applicable environmental laws, regulations, and obligations across its operating facilities.
- e) Minimize and manage pollution generated in the form of air emissions, wastewater, and solid/hazardous waste/e-waste in an environmentally sound manner through appropriate treatment or disposal mechanisms.
- f) Implement water management practices across all facilities like minimizing freshwater consumption, rainwater harvesting, treating and recycling process water, and preventing water pollution.
- g) Optimize the use of natural resources through material substitution, recycling, and reuse.
- h) Integrate principles of cleaner production into manufacturing operations particularly in energy-intensive processes.
- i) Prioritize waste avoidance over waste segregation and disposal.
- j) Build a green and responsible supply chain by encouraging and supporting suppliers, vendors, and value chain partners to adopt environmentally sound practices
- k) Raise environmental awareness among all employees, contract workers, and on-site personnel.
- l) Establish, implement, and maintain the Environmental Management System in compliance with ISO 14001:2015.
- m) Display OHS policy to all location of companies such as plants, warehouses and Subsidiary Companies.
- n) Continually improve environmental performance and strengthen the Environmental Management System.



Communication

The Policy will be communicated to all departments, supervisors, & personnel, including permanent employees, contract workers, and on-site third-party staff, across all facilities.

Implementation

The Policy shall be implemented through documented procedures, standardized work practices, and established management systems. Clear roles and responsibilities for achieving the policy objectives shall be defined across the organizational structure, and regular training and capacity-building programs shall be conducted to ensure effective implementation.

Review & Update

This Policy shall be reviewed periodically to assess its suitability, adequacy, and effectiveness and to ensure its continued relevance. The Board of Directors of EPACK Durable Limited shall have the authority to amend, modify, or update this Policy, as may be necessary, from time to time. This Policy shall remain valid and in force on an ongoing basis from the date of its approval and shall continue to remain effective unless revoked by the Board of Directors.

The revised policy will be communicated promptly to all personnel and relevant stakeholders.

Version Control

Version	Description	Date
Version 1	Environment Policy	August 11, 2026